




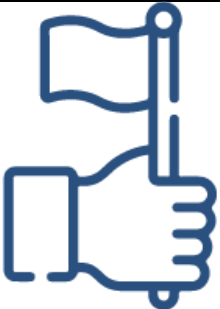

Universal Guidelines Framework



PONTIFICAL COMMISSION FOR THE
PROTECTION OF MINORS

	<p>1. Committed church leadership and culture Safeguarding children and adults is embedded in the church's leadership, governance, and culture.</p>	
	<p>2. Safe Environments Physical and online environments promote safety and contain appropriate safeguards to minimize the opportunity for harm to children and adults.</p>	
	<p>3. Partnering with survivors, families and communities Accompaniment to victims/survivors, their families, and communities affected by abuse is prioritized, and the church body actively reaches out to engage with the church community in safeguarding efforts.</p>	
	<p>4. Response and Management of Complaints/Allegations Procedures for raising concerns and complaints are responsive, accessible, and understood by children, adults, families, carers, communities, and personnel.</p>	
	<p>5. Culturally responsive Safeguarding policies and procedures are contextualized to the culture of the local church.</p>	

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	<p>6. Policies and procedures support the safety of children and adults</p> <p>Policies and procedures document how the Church is safe for children and vulnerable adults.</p>	
	<p>7. People management</p> <p>People working with children and adults are suitable, informed of their obligations, supervised, and supported to reflect safeguarding values in practice.</p>	
	<p>8. Ongoing education and formation</p> <p>Personnel are equipped with the knowledge, skills, and awareness to keep children and vulnerable adults safe through information, ongoing education, and formation.</p>	
	<p>9. Informed and empowered people</p> <p>Children and vulnerable adults are informed about their rights, participate in decisions affecting them, and are taken seriously.</p>	
	<p>10. Continuous improvement</p> <p>The Church regularly reviews and improves its systems for safeguarding children and adults.</p>	