## Universal Guidelines Framework



1. Committed church leadership and culture       Protection of Mixed Service         Safeguarding children and adults is embedded in the church's leadership, governance, and culture.       Protection of Mixed Service         Image: Committee Com			Minorum
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efforts.			
4. Response and			
Management of		-	
Complaints/Allegations		•	
Procedures for raising		-	
concerns and complaints are	$   = \langle \rangle  $		
responsive, accessible, and		-	
understood by children,	7	understood by children,	
adults, families, carers,		adults, families, carers,	
communities, and		communities, and	
personnel.			
5. Culturally responsive		•	
Safeguarding policies and	<b>87</b> 8		
procedures are			
contextualized to the culture		•	
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CAR CAR	<b>7. People management</b> People working with children and adults are suitable, informed of their obligations, supervised, and supported to reflect safeguarding values in practice.	
	8. Ongoing education and formation Personnel are equipped with the knowledge, skills, and awareness to keep children and vulnerable adults safe through information, ongoing education, and formation.	
	<b>9. Informed and</b> <b>empowered people</b> Children and vulnerable adults are informed about their rights, participate in decisions affecting them, and are taken seriously.	
	<b>10. Continuous</b> <b>improvement</b> The Church regularly reviews and improves its systems for safeguarding children and adults.	